Announcement of Tobacco Authority of Thailand
Subject: Policy of not accepting neither gifts nor rewards from performing duties
(No Gift Policy)
Fiscal year 2027

Tobacco Authority of Thailand (TOAT) emphasizes the importance of good governance to create value while fulfilling its responsibilities and to promote integrity culture in alignment with TOAT's Anti - Corruption and Misconduct Policy

In accordance with the guidelines of the Office of the National Anti - Corruption Commission (ONACC) on procession to prevent bribery corruption, TOAT executives and staff at all levels hereby announce with intention of not accepting neither gifts nor rewards from performing our duties (No Gift Policy), both before and after performing our duties. This policy is intended to prevent corruption and misconduct, as well as to avoid conflicts of interest, and must be adhered by all.

1. TOAT executives and staff must adhere to the National Reform Plan on Anti-corruption and Misconduct Guidelines "The announcement on No Gift Policy" while performing duties in fiscal year 2027, as implemented by the Office of Public Sector Anti-Corruption Commission (PACC) to as a guideline that must be strictly followed.

2. TOAT executives and staff must adhere to a **"No Giving"** policy regarding all gifts and while performing duties for outsiders who have contact with the organization or those who are related to the organization.

3. TOAT executives and staff must adhere to a **"No Accepting"** policy regarding all gifts and while performing duties without asking, seeking for personal gain or the benefit of those who are related to organization or facilitate the receipt of rewards or unlawful benefits.

4. In the necessary case to give and receive gifts, rewards and benefits during festivals, special occasions, or various traditions, it must comply with the announcement of the National Anti-Corruption Commission on the criteria for receiving property or any other benefits according to the ethics of government officials in year 2020 and the Regulations of the Office of the Prime Minister on Giving or Receiving Gifts by Government Officials in year 2022.

All units are required to report projects in accordance with the No Gift Policy by sending an email to ita@thaitobacco.or.th by the 5th of every month.

It is hereby announced and to adhered to all Effective from October 1, 2026 onwards.

"The announcement on No Gift Policy" while performing duties in the fiscal year 2027

Criteria for receiving property or other benefits according to the ethics of Government Officials, in year 2020. and the Regulations of the Office of the Prime Minister on Giving or Receiving Gifts by Government Officials in year 2022.

Issued on 25 September 2026

(Mr. Poomjit Pongpanngam)
Governor of Tobacco Authority of Thailand